

**Notice Informing Individuals About Nondiscrimination and
Accessibility Requirements and Nondiscrimination Statement**
(in compliance with Appendix A to Part 92—Office of Civil Rights):

Discrimination is Against the Law

Kendal at Oberlin complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kendal at Oberlin does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Kendal at Oberlin:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Kendal at Oberlin Social Services at (440) 775-9813 or the Kendal at Oberlin Chief Health Services Officer at (440) 775-9811.

If you believe that Kendal at Oberlin has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Chief Health Services Officer

600 Kendal Drive

Oberlin, Ohio 44074

(440) 775-9811

TTY number: (440) 775-9817

FAX (440) 775-9820

sterrell@kao.kendal.org.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Chief Health Services Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Statement of Nondiscrimination

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Proficiency of Language Assistance Services

ATTENTION: If you speak **English**, language assistance services, free of charge, are available to you. Call 1-440-775-9800 (TTY: 1-440-775-9817).

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-440-775-9800 (TTY: 1-440-775-9817).

Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-440-775-9800 (TTY : 1- 440-775-9817)。

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-440-775-9800 (TTY: 1-440-775-9817)

Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-577-0089 (رقم هاتف الصم والبكم: 1-577-044-7189).

Pennsylvanian Dutch

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-440-775-9800 (TTY: 1-440-775-9817).

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-440-775-9800 (телетайп: 1-440-775-9817).

French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-440-775-9800 (ATS : 1-440-775-9817).

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-440-775-9800 (TTY: 1-440-775-9817).

Chushite

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-440-775-9800 (TTY: 1-440-775-9817).

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-440-775-9800 (TTY: 1-440-775-9817)번으로 전화해 주십시오.

Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-440-775-9800 (TTY: 1-440-775-9817).

Japanese

注意事項 : 日本語を話される場合、無料の言語支援をご利用いただけます。

1-440-775-9800 (TTY:1-440-775-9817) まで、お電話にてご連絡ください。

Dutch

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1- 440-775-9800 (TTY: 1-440-775-9817).

Ukrainian

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-440-775-9800

(телетайп: 1-440-775-9817).

Romanian

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-440-775-9800 (TTY: 1-440-775-9817).